



# ANTI-DOPING EDUCATION IMPLEMENTATION PLAN

(revised) JANUARY, 2021

## Background

England Squash has a set of anti-doping rules that all athletes, coaches and athlete support personnel must abide by. The anti-doping rules for England Squash are consistent with the current World Anti-Doping Code which governs anti-doping internationally.

The anti-doping rules of England Squash are the UK Anti-Doping Rules published by UK Anti-Doping and are amended annually on January 1st. Such rules take effect and are construed as the rules of England Squash and the relevant athletes and personnel are informed. It should be noted that all anti-doping rules are applicable to all England Squash members regardless of an individual's participation level and athletes could be tested at major events in the UK or across the world (e.g., National Championships, British Open).

UKAD run an athlete Domestic Testing Pool (DTP). Athletes within testing pools must submit whereabouts information to UKAD and are subject to random testing (blood and urine). They must provide their whereabouts for 1hr each day, throughout the year. In addition, a specific 'major games' education programme is delivered by UKAD to selected athletes and staff during the Commonwealth Games cycle, and regular email updates are shared with all appropriate staff and players. At junior level, England Squash delivers in-house anti-doping education annually to our England Development (U19's) and England Academy players, via Lee Drew (National Junior Coach) and Josh Taylor (High Performance Coach), both of whom are trained UKAD Educators. Attendance records and email 'logs' are maintained.

The England Squash education programme is currently much less comprehensive at the lower end of our talent pathway and in the wider coaching and general community. Anti-doping rules are applicable to all England Squash members regardless of an individual's participation level and, whilst we're limited in terms of available resource (several NGB's have dedicated anti-doping roles), it is becoming more important that we consider how we're able to deliver key anti-doping messages and education to a wider audience. England Squash has been informed that the 2021 World Anti-Doping Code will outline a significant emphasis on the role of early (younger and lower down the talent pathway) education in preventing doping in sport and put an emphasis on the education of more players, coaches and associated personnel / support staff. It is a new area of focus for WADA and will require greater attention and resource from England Squash.

There is a need for a working group, with board representation to be formed. The group will need to ensure staff are adequately trained and supported and that a sport-wide strategy is implemented to educate the squash community about the dangers of anti-doping and the anti-doping code.

## Consultation to Date

England Squash continues to work in partnership with UK Anti-Doping (UKAD) and the World Squash Federation to ensure the integrity of squash is protected.

## Progress to Date (RAG Rating)

On Target

Off Target (Corrective Measures Applied)

No Action

Area	Key Actions	Date	Who	Resource	Budget	Monitoring	Progress
Capacity Building	Lee Drew (National Junior Coach) & Josh Taylor (National Performance Coach) to attend UKAD Educator training and subsequent update training/assessments.	January, 2020 (LD) March, 2019 (JT)	UKAD	UKAD National Trainers UKAD Resources	Costs Incurred re. Travel & Accommodation	Annual update training/assessments	
	All Performance staff (incl. EIS support staff) to complete UKAD Advisors e-learning programme	January – April, 2021	All Performance Staff EIS Support Staff	UKAD e-learning	N/A	Collate certificates of completion	
	All CWG personnel (long list athletes, short list athletes and support staff) to attend anti-doping education as dictated via CGE/UKAD	Four Yearly	UKAD CWG Long/Short List Athletes CWG Support Staff	UKAD National Trainers UKAD Resources	N/A	Record Education Received	
	Ensure all staff training is current, retrain if necessary/appropriate	Continuous	UKAD All Appropriate England Squash Staff	UKAD National Trainers		Record Staff Training via Squash Education Database	
Education Pathway	Development of England Squash Anti-Doping Education Implementation Plan	Revised January, 2021	UKAD Lead England Squash Anti-Doping Working Group	UKAD Lead Input	N/A	UKAD Lead	
	England Squash Board Training incl. awareness of code and annual 'sign-off'	Annually	UKAD Lead Director of Sport	UKAD National Trainer(s)	N/A	Record Education Received	
Funded Athlete Support	Anti-doping section included in athlete agreements. All funded athletes sign agreement agreeing to comply	Annually	Director of Sport Performance Operations Manager	N/A	N/A	Collate and retain signed athlete agreements	
	Provide advice and support for all funded players pre, during and post testing, including support of players who have tested positive or have violated Anti-doping regulations	As Required	UKAD Lead Director of Sport Performance Operations Manager	N/A	N/A	Appropriate 'paper trails'	

	Delivery of anti-doping education to all Academy athletes	Annually	ES UKAD Educators		N/A	Record Education Received	
Coach Specific Education	All Aspire Head Coaches to complete UKAD Coach Clean e-learning programme	January – April, 2021	All Aspire Head Coaches	N/A	N/A	Collate certificates of completion	
	Include completion of Coach Clean e-learning programme at L2.	Continuous	Education Department	UKAD Coach Clean Promotional Literature	N/A	Collate certificates of completion	
Member Specific Education	Promotion of UKAD education/initiatives to England Squash affiliated members via newsletters and social media feeds.	Continuous	All England Squash Departments	UKAD Promotional Literature	N/A		
	Promotion of UKAD education/initiatives to parents where relevant	Continuous	Performance Department Competition & Events Department	UKAD Promotional Literature	N/A		
	Anti-Doping presence (promotional literature) at England Squash events	2021/2022 Season	Competition & Events Department	UKAD Promotional Literature	N/A	Record Number of Competitors	
	UKAD outreach 'stand' at all England Squash major junior competitions (BJO & EJC)	2021/2022 Season	UKAD Competition & Events Department	UKAD Outreach 'Stand'	N/A	Record Number of Competitors	
Communication	Regularly update England Squash website	Continuous	Performance Department	UKAD Web Content	N/A		
	Social Media - retweet of key news (i.e. updated list) via England Squash social media feeds	Continuous	Marketing & Communications Department	N/A	N/A	N/A	
Recording	Record training/education for staff and players	Continuous	Performance Operations Manager	N/A	N/A	Record via Squash Education Database	

	Reporting to UKAD	As Required	Performance Operations Manager	N/A	N/A	Reporting as required/necessary	
Evaluation	(External) Planning Meetings	Bi-Annually	UKAD Lead Performance Operations Manager	N/A	N/A	Record meeting notes/actions.	
	(Internal) Planning Meetings	Quarterly	England Squash Anti-Doping Working Group	N/A	N/A	Record meeting notes/actions.	
	Evaluate Anti-Doping Education Implementation Plan	Annually (revised January, 2021)	UKAD Lead England Squash Anti-Doping Working Group	N/A	N/A	Implement updates accordingly	