

# **National Coach**

- Salary: Commensurate with experience.
- Contract type: Full-time. Permanent.
- Location: Flexible with attendance at Manchester office as required.

We're seeking a highly experienced, world-class squash coach who has the track record, drive and passion to support our players to achieve their potential and ultimately, to reach the podium at the Los Angeles Olympic Games in 2028.

To succeed, you will believe in, and be able to influence, our ambition, our performance programme, and in your capabilities to be part of 'the team behind the team' that enables our players to fulfil their dreams.

This is a crucial role for England Squash and there will be considerable domestic and international travel required. The National Coach will be required to work extended hours to meet the demands of the role when necessary, so you will be a real team-player who is both driven and enthusiastic to succeed.

There has never been a more exciting time to join England Squash as we look to drive our profile and increase the appetite for squash ahead of the 2028 Olympic Games. We've got big ambitions and are looking for amazing and adventurous people to grow with us.

## Key responsibilities:

- To be responsible for the management of the Team England Programme and the creation of a high performing environment in which players are empowered to perform to a 'world-class' level both on and off the court.
- To be responsible for the preparation of English players for the Olympic Games and English teams for WSF and ESF events (including World Team Championships and European Team Championships).
- To be responsible for devising the delivery framework and outcomes for our junior talent pathway programme.
- To assist the Head of Performance Operations in creating a 'world-class' high performance and talent development environment.

## To excel in this role, you will be:

- A results focussed and emotionally empathetic Head Coach used to achieving objectives, whilst retaining full accountability for the outcomes.
- Highly driven and determined with a proven track record of supporting squash players to achieve at the highest world level.
- A Head Coach who understands the value, commitment and delivery of a World Class Performance Programme.
- A team player with a proactive, positive, solution-focused approach.
- Flexible and reliable, demonstrating energy, commitment and enthusiasm.
- Able to use feedback to identify appropriate areas for development.
- Able to apply knowledge or skill and bring new ideas and innovation.
- Flexible, able and willing to work outside normal office hours when required including domestic and overseas travel.

# Read full job description

### Company benefits:

- 25 days of paid leave (moving to 28 days after three years' service).
- Company pension scheme.
- Cycle to work scheme.
- Employee discounts.
- Childcare voucher scheme.
- Complementary England Squash player membership (including insurance)

### How to apply

Please submit your CV and covering letter to <u>louise.pickford@englandsquash.com</u> the letter should outline how you meet the person specification.

All applicants must also complete the England Squash <u>Equal Opportunities Monitoring</u> <u>Form.</u>

Closing Date: 17:00, Friday March 15, 2024.

England Squash is keen to address areas of underrepresentation in its workforce and is passionate about creating an inclusive and diverse workplace. We actively encourage applications from candidates from underrepresented groups with diverse backgrounds and life experiences.

If you would like to have an informal conversation about the role, please contact Chris Robertson (Head of Performance Operations) <u>chris.robertson@englandsquash.com</u> or Mark Williams (CEO) <u>mark.williams@englandsquash.com</u> Please note Chris is available to discuss the role from Monday February 26<sup>th</sup> and Mark from Wednesday February 28<sup>th</sup>.