


# 'Road to Junior Selection'

Team England selection is a critical part of the talent pathway. Currently, a nomination panel uses our selection policy to nominate players to a ratification panel, who make the final selection decision. An independent appeal process exists to facilitate challenges to selection decisions.

In recent years we've noticed an increasing propensity for players to play in different selection events to their rivals or indeed different age groups. Whilst we respect the right of players to forge their own path, this growing trend makes a fair and transparent selection process difficult to achieve and often adds layers to any subjectiveness that might already exist.



England Squash continues to experience growing pressure on budgets, staffing and crucially time, to navigate the current selection process to the standards expected internally and externally.

Therefore, for the 2023/2024 season (and beyond) we will adopt a new selection process. One that is objective, clear, robust and flexible enough to ensure continuity and transparency to all wishing to be considered for national junior representation.

## PROPOSAL

Our new selection process is a points-based system offering equal points in selection events making each (selection) event competitive and exciting. Following thorough analysis of points and research into a realistic and fair system, we will award points to finishing positions in selection events. Points will reduce by approximately 30% per position.

## U13 & U15 PLAYERS

Will have a divisor of 4 from 7 selection events.

## U17 PLAYERS

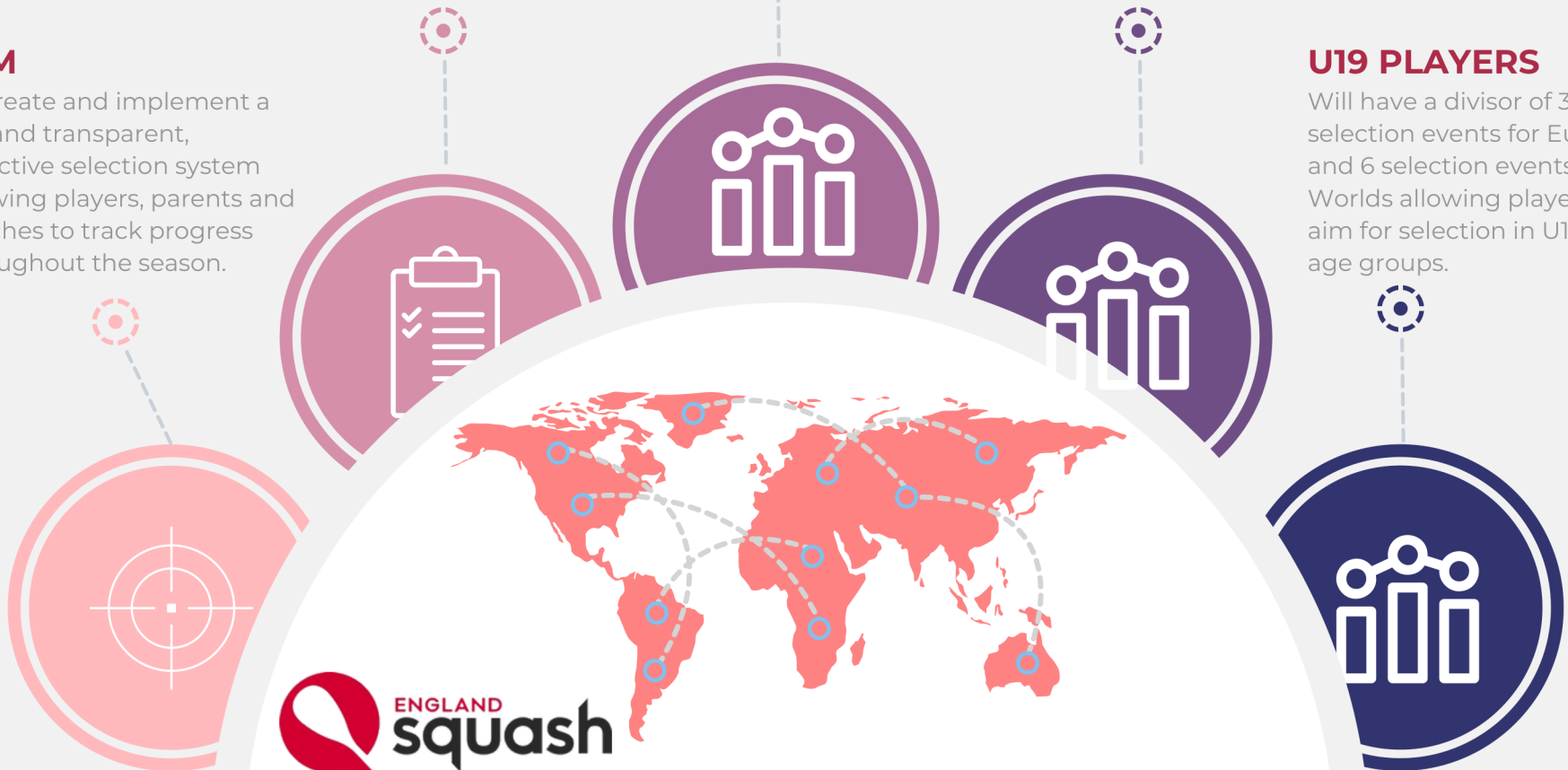
Will have a divisor of 3 from 6 selection events.

## U19 PLAYERS

Will have a divisor of 3 from 5 selection events for Euros and 6 selection events for Worlds allowing players to aim for selection in U17 & U19 age groups.

## AIM


To create and implement a fair and transparent, objective selection system allowing players, parents and coaches to track progress throughout the season.



# PLAYER JOURNEY MAP



For Illustrative Purposes

PLAYER	POINTS	POSITION	SELECTION
PLAYER A	1525	1	SELECTED
PLAYER B	1495	2	SELECTED
PLAYER C	1300	3	1ST RESERVE
PLAYER D	1110	4	
PLAYER E	980	5	
PLAYER F	675	6	

# SCAN THE QR CODE BELOW TO SHARE YOUR THOUGHTS

alternatively type the following web link in to your browser to access our survey <https://englandsquash.typeform.com/roadtoselection>

Survey closes 23.07.2023

