# **England Development Programme**

The EDP is a key part of the Performance programme that bridges the gap between the Aspire and England Academy programmes.

The EDP is a challenging environment for players who have the potential to transition in to the England Academy at the end of their junior career.

As part of the wider programme, there is also the EDP Potential programme targeted at younger players.

To be considered for either programme, a player must demonstrate high standards of behaviour, application to their training and performance at each squad to maintain involvement. Players who consistently fall below the expected standards will be transitioned out of the programme.

### **Entry Criteria**

| England Development Programme (EDP)  | EDP Potential  |
|--|--|
| Future Potential: Could realistically be a future England Academy player in a realistic timeline plus probable representation for England at Junior European and World events.                 | Future Potential: Could realistically be a future England Development Programme player plus possible representation for England at Junior European and World events.                                 |
| <b>Technical:</b> Frequently demonstrates under pressure in practice and competition the on-court 'Squash Pillars'.  | <b>Technical:</b> Has the ability to demonstrate in practice and competition the on-court 'Squash Pillars'.  |
| <i>Tactical:</i> Demonstrates the ability to Create, Capitalise and Convert opportunities on a regular basis.  | <b>Tactical:</b> Demonstrates an awareness of how to Create, Capitalise and Convert opportunities.   |
| <b>Ownership:</b> Demonstrates intent to shape their personal development and integrate the physical, mental and lifestyle components of their overall performance into their weekly schedule. | <b>Ownership:</b> Understands the importance of physical, mental and lifestyle components to their overall performance and demonstrates the willingness to develop these factors on a regular basis. |
| <b>Coachability:</b> Can self-reflect, absorb and assimilate feedback from appropriate sources into their training environment.  | <b>Coachability:</b> Shows the ability to listen, reflect, take feedback on board and affect change from a variety of appropriate sources.   |
| <b>Performance:</b> Consistently demonstrates composure under pressure, appropriate behavior and a widening skill set whilst obtaining results.  | <b>Performance:</b> Can demonstrate composure under pressure, appropriate behavior and a widening skill set whilst obtaining results.  |



### EDP 'Core' Players

There will be a small group of Core players invited to all EDP squads throughout the year. These players will be showing an exceptional level in several of the areas within the EDP Criteria listed above.

All Core players will be expected to consistently demonstrate high standards of behaviour, application and performance at each and every squad and will be transitioned out of the core group at any point during the season if these fall below expectations.

EDP Core players are not expected to attend the Aspire Programme.

### EDP 'Rotation' Players

The rotational system will enable players to be rotated in and out on a squad-by-squad basis and will be linked directly to current form and behaviours.

Rotational players won't yet be consistently demonstrating the criteria as described above or won't yet have achieved exceptional performances.

It is not an expectation for rotational players to attend the Aspire Programme, however it is recognised that this may be worthwhile on a case-by-case basis, in consultation with the relevant Aspire Programme Head Coach.

A Rotational player can become a Core member at any point if they are excelling in squads and producing exceptional performances.

Each player involved in the EDP will be monitored through on-going formal and informal evaluations undertaken by the national coaching team on a squad-by-squad basis.

Additionally, the national coaching team will be proactively watching and observing players throughout the season at events and during Aspire programme squads. Players who impress and demonstrate the criteria will be considered for selection for future EDP squads.



#### **EDP Potential**

These squads are less frequent than the full EDP and are predominantly for younger players that are performing to the highest levels nationally, but who are further away from a full-time career and who may not be physically or mentally ready for the full EDP programme.

Selection for EDP Potential will be made in line with the entry criteria.

The EDP Potential has been structured so that players in this programme are able to attend the majority of the Aspire programme squads throughout the season. The Aspire programme will compliment the work being carried out at an EDP level.

Additionally, the national coaching team will be proactively watching and observing players throughout the season at events and during Aspire programme squads. Players who impress and demonstrate the criteria will be considered for selection for future EDP squads.

# **England Selection**

It is not a prerequisite of England selection that a player has to be a part of the EDP programme that allows for exceptional development and current form to be considered during the selection process.

